Appendix K

Memorandum of Understanding - Summer School/ESY Stipend

This provision shall be attached as an appendix to the agreement.

The Jefferson Elementary School District (“District”) and Jefferson Teachers Association (“Association”) enter this Memorandum of Understanding (“MOU”) regarding the provision of a stipend for those individual teaching Summer School or ESY (Extended School Year) for the 2021-2022 school year.

Employees teaching ESY for the 2021-2022 school year, who possess the appropriate Special Education credentials and certifications, will receive a one time stipend of $3000. This stipend will be in addition to the stated hourly rate of $40.00 per hour.

Employees teaching General Education summer school for the 2021-2022 school year will receive a one time stipend of $1000 (*). This stipend will be in addition to the stated hourly rate of $40.00 per hour.

In the event that an employee does not fulfill the full duration of their summer school assignment, their stipend will be awarded at the appropriate proportional rate.

** Unit members serving in an administrative role are entitled to aforementioned stipend in addition to their stated rate of pay.*

This MOU expires upon the completion of the 2021-2022 summer school session..

For the District:

James W. Bridges, Ed.D., Superintendent _____

Emily Stroup, Director of Human Resources _____

Dena Whittington, Chief Business Officer _____

Alyssa Wooten, District Representative _____

For the Association:

Jeniene Cruz, JTA Representative _____

Jennifer Gates, JTA Representative _____

Anne Corbiser, JTA Representative _____

Patti Cannon, JTA Representative _____